



JOSEFINA STUBBS
Dominican Republic

EXECUTIVE PROFILE

● Visionary leadership

Effective manager of people, financial resources and programs, with a focus on innovation, strategic thinking and concrete results

● Partnership building

Creates synergies and partnerships between grassroots organizations, governments, donors, research institutes, the private sector and other international organizations

● In-depth financial knowledge


Operational and strategic experience in designing and implementing analytical, financial and policy instruments

● 35 years at the service of poor rural people and their governments

Strong personal commitment to rural development, backed with both operational in-country experience and high-level policy-making


EXPERIENCE

Candidate of the Dominican Republic for President of IFAD

 Oct. 2016– Feb. 2017

 Worldwide


Associate Vice-President
Strategy and Knowledge Department
IFAD


 Oct. 2014 – Sept. 2016

 Rome, Italy

- Spearheaded the newly formed Strategy and Knowledge Department, catalyzing the design of the IFAD Strategy 2016-2025 and delivering in record time the Rural Development Report 2016.
- Helped position IFAD as the world's leader in fostering inclusive rural transformation, and positioned smallholder farmers as central to the Agenda 2030 for Sustainable Development.
- Led the design of a new corporate program effectiveness and impacts reporting system, and an innovative results and impact measurement framework for improved aid effectiveness.


Regional Director
Latin America and the Caribbean
IFAD

 Apr. 2008 – Sept. 2014

 Rome, Italy

- Led and managed the consolidation of IFAD's regional program for Latin America and the Caribbean.
- Increased threefold IFAD's rural investments in the region and deepened the dialogue between governments, co-financiers the private sector and civil society.
- Enhanced the design and implementation of the first non-replenishment-based loan to IFAD, forming the basis for a new financial architecture.
- Established a client-oriented dialogue with governments on strategy development and program management, resulting in long-lasting partnerships, new investments in the rural sector and an increased impact of IFAD operations in the region.


Sector Leader
Rural, Environment and Social Development
World Bank


 Apr. 2000 – Mar. 2008

 Washington, D.C., USA

- Led the mainstreaming of inclusive social safeguard policies for the rural sector to create a strong and balanced investment portfolio.
- Led the design and implementation of new analytical, financial and policy instruments for the inclusion of women, people of African descent and indigenous peoples in mainstream development programs.
- Managed the World Bank sectoral programs in rural, environment and social development, such as the regional census program 'we all count' to facilitate the design of pro-poor interventions and policies.

Regional Director and Program Specialist
Oxfam

 May 1984 – Mar. 2000

 Various locations

- Designed and managed Oxfam's decentralized portfolio of grants to grassroots organizations and communities, working jointly with the communities and their organizations to define their needs.
- Built a partnership with other Oxfam offices to leverage resources and increase policy outreach. Oxfam International was created as a result.
- Led and managed a team of 35 people across Latin America to empower poor rural women and men to increase agricultural production and enter fair trade and conventional markets.

EDUCATION

M.S. in Political Science and International Development
Institute of Social Studies (The Hague)

 1991

 The Netherlands

M.A. in Sociology
Universidad Autónoma de Santo Domingo (Dominican Republic)

 1983

 Dominican Republic

B.S in Psychology
Universidad Autónoma de Santo Domingo (Dominican Republic)

 1981

 Dominican Republic